

Quality, Health, Safety & Environment Policy

Integrated management system certified to ISO 9001, ISO 14001 and ISO 45001

Jhajharia Nirman Limited (JNL) builds railway infrastructure — formation, bridges, track, yards, stations and buildings — often alongside running lines. We are committed to delivering every project to the quality our clients expect, with zero harm to people and the least possible impact on the environment. This policy applies to every JNL site, office, yard and workshop, and to every employee, sub-contractor and visitor.

Quality

- Do the work right the first time, to approved drawings, contract specifications, RDSO standards and Indian Standards.
- Plan quality for every structure through inspection and test plans, material testing in site laboratories and third-party testing at NABL-accredited laboratories where specified.
- Measure performance, learn from every non-conformance and client observation, and continually improve our processes.
- Meet client commitments on time, cost and quality, and keep complete, accurate records.

Health and safety

- Aim for zero harm: no injuries, no occupational illness and no dangerous occurrences.
- Identify hazards and assess risks before work starts, and control them — with particular care for work near running lines, under traffic and power blocks, at height, in excavations and with lifting operations.
- Give every person a site induction, daily toolbox talks and job-specific training, and provide the right personal protective equipment.
- Give every worker the right to stop unsafe work, and report and investigate every incident and near miss.
- Prepare for emergencies with trained first-aiders, drills and site emergency plans.

Environment

- Comply with all environmental laws, consents and client requirements.
- Prevent pollution: control dust, noise, run-off and waste on every site.
- Use resources efficiently — fuel, water, power and materials — and monitor fuel use across our GPS-tracked fleet.
- Reuse and recycle construction materials where possible, and restore land after use.
- Protect trees, water bodies and wildlife near our works.

How we make it happen

- Comply with all applicable legal and other requirements.
- Set measurable QHSE objectives for the company and each project, and review them in monthly project review meetings.
- Provide the people, equipment and budget needed to meet this policy.
- Consult and involve our workers, sub-contractors and clients in improving QHSE.
- Hold sub-contractors and suppliers to the same standards as our own teams.
- Review this policy every year and communicate it to everyone who works for or on behalf of JNL.